



■ APPLICATION FOR FRONT OF HOUSE ■  
EMPLOYMENT

**PERSONAL DATA**

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Name: \_\_\_\_\_ Position Sought: \_\_\_\_\_

Present Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Telephone: \_\_\_\_\_

Are You Available to Work Full-Time?  Yes  No When Can You Start Working? \_\_\_\_\_

Please Note Any Restrictions on Your Time: \_\_\_\_\_

Are You Legally Authorized to Work in the U.S. without Limitation?  Yes  No  
*(Proof of citizenship or immigration status will be required for employment)*

Have you ever been convicted of a felony?  Yes  No

If yes, please explain: \_\_\_\_\_  
*(Please note: a conviction will not necessarily disqualify you from employment. Each case will be considered on its own merits)*

Union Square Cafe prohibits smoking during service. Are you willing to comply?  Yes  No

**WORK EXPERIENCE**

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Which Restaurant Computer System/s Have You Used? \_\_\_\_\_

Please list your 3 most recent restaurants of employment:

1) \_\_\_\_\_  
Company Name City/State Position Held Dates

Reason for Leaving? \_\_\_\_\_

2) \_\_\_\_\_  
Company Name City/State Position Held Dates

Reason for Leaving? \_\_\_\_\_

3) \_\_\_\_\_  
Company Name City/State Position Held Dates

Reason for Leaving? \_\_\_\_\_

How did you hear of Union Square Cafe?

Which one of the above restaurants taught you the most about Fine Service? How?

Which one of the above restaurants taught you the most about Wine & Food? How?

Which one of the above restaurants are you proudest to have worked in? Why?

How will your next job have to be different from your last/present job to make it more challenging and interesting for you?

With all the restaurants in NYC, why do you feel Union Square Cafe is the right restaurant *for you*?

What do you like most about working in restaurants? Which aspects do you least enjoy?

What do *you* define Hospitality?

To help us get to know you better, please rank yourself on a scale of 1-10 (10 being highest) in each of the following areas:

\_\_\_ Wine Knowledge                      \_\_\_ Team Player                      \_\_\_ Fine Service Finesse                      \_\_\_ Stamina  
\_\_\_ Food Knowledge                      \_\_\_ Problem-Solving                      \_\_\_ Plate-Carrying Ability

## REFERENCES

Please give the names and current phone numbers of two of your past restaurant employers who can give us an accurate perspective on you as a potential employee of Union Square Cafe

1. \_\_\_\_\_  
(Restaurant Name)                      (Supervisor's Name/Position)                      (Phone #)

2. \_\_\_\_\_  
(Restaurant Name)                      (Supervisor's Name/Position)                      (Phone #)

I understand that any omission or misrepresentation of material fact in this application may result in refusal of or separation from employment. The above information is true to the best of my knowledge and I authorize Union Square Cafe to check the references listed above. I understand that reference checks will be conducted by the organization or its agents. I further understand that employment is at the mutual consent of the employee and the organization; consequently, either the employee or the employer can terminate the employment relationship at will, for any reason, at any time, with or without cause or advance notice.

I understand I must submit documentation to the organization verifying my eligibility to work in the United States as required by the Federal Immigration Reform and Control Act of 1986. I further understand that submission of said documents must be made within 72 hours of being hired.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_